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Tony, w/r piecing this

(1) Re para 2 dtd 20 June 1978 - this was not signed until 14 Dec 1978 - meeting the occurred 20 June 1974.

Notice in the grievance letter you answer mostly, I think, yet request information of the 5 Boxers, I

(2) "Appraisal where willing to work than other members of the shop," would indicate that had he so desired - he could have been promoted. Three promotions took place, did they - three times also or could they have been directed to work in order that [redacted] could be off to avoid the forfeiture? Appears to me that he voluntarily forfeited the time.

25X1A9a

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required to work during
this period? Could anyone
else have handled the job?
Or could it have been
postponed until after the
beginning of the new year?—
apparently not, but under
the circumstances began?, how
many were involved? Did
he have 50 hours of leave
scheduled, or unable to
schedule — he lost 104 hours,
but, per [redacted] memo, the
"agreed that he could submit
a request for approximately
the period covering the holiday
season ... In this regard,

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that he planned to schedule
50 hours of leave for
one but was prohibited
from doing so by the
"agency". He stated,
however, it appeared
to be more of a case
of permitting employees
to take leave, and yet
have sufficient personnel
on hand during the
Christmas period to handle
the entitlement and yet
the agency started in
January, i.e. other words,
a normal work load
situation, for which the
regular ... annual leave

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no such granted.

Another point, if they were aware that they would have to make the interim during the Christmas period (i.e. 17 Dec through 4 January) why didn't the employee take leave during an earlier period - i.e., say for 20 Nov to 14 Dec. Surely, their planning were such that they were aware that they would have the interim at least a month in advance.

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